# Morgan Stanley

## Our Benefits Guide

Your employer values your financial well-being, and knows that financial stress is top of mind for many employees, which is why they have joined forces with our solutions to provide you with financial wellness benefits that help you tackle your student loan debt and save for the future – all in one intuitive platform.

Benefits available to you:



### **Gradifi Solutions**



# Morgan Stanley

### **Gradifi Solutions**

# Student Loan PayDown

Our Student Loan PayDown benefit can help you potentially cut years off your student loans and save thousands with the help of your employer's contributions.

#### **Monthly Employer Annual Employer** Contribution Contribution Part-Time Less than 30/ Part-Time Less than 30/ Full-Time & Part Time 30+ Full-Time & Part Time 30+ Year 1: \$25/\$50 Year 1: \$300/\$600 Year 2: \$31.25/\$62.50 Year 2: \$375/\$750 Year 3: \$37.50/\$75 Year 3: \$450/\$900 Year 4: \$43.75/\$87.50 Year 4: \$525/\$1,050 Year 5: \$50/\$100 Year 5: \$600/\$1,200 Year 6: \$250/\$500\* Year 6: \$250/\$500\* \*One contribution Year 6 \*One contribution Year 6

Maximum lifetime benefit: \$5,000 (FT and PT 30+) \$2,500 (PT Less Than 30 Hours)

Please reach out directly to your HVCU Benefits Team at <a href="mailto:benefits@hvcu.org">benefits@hvcu.org</a> regarding questions about the Student Loan PayDown program design.

When applied to the principal of your loan, your employer's contribution saves you even more on interest!

#### Getting started is simple:

- Please send an email to the Benefits Team at <u>benefits@hvcu.org</u> to receive your unique email invitation.
- Visit <u>www.gradifi.com</u> to create a
  Gradifi Solutions participant account
  by entering a few details about
  yourself and enter your loan
  information into the platform.
- Review the HVCU Student Loan Repayment Plan Policy (located on the Benefits page of the Infonet).
- Complete the Student Loan Repayment Plan Attestation, also located on the Benefits page and send a copy of your degree/ transcript to benefits@hvcu.org.
- Once approved, the Gradifi team will send HVCU's contribution, as set by the plan design, directly to your student loan servicer(s).
- 6. Be sure to continue making your own monthly student loan payment requirement as stated by your loan servicer(s) to reach the full impact of your employer's contributions!

# Morgan Stanley

### **Gradifi Solutions**

## Here to help

If you have other questions, our customer support team is available to support you. They can be reached at: membersupport@gradifi.com | 1-844- GRADIFI

Hours of Support: Monday-Friday 8:00 AM to 8:00 PM ET

The E\*TRADE Financial family of companies provides financial services, including trading, investing, banking, and managing employee stock and financial wellness benefit plans.

E\*TRADE Financial Corporate Services, Inc. offers the Gradifi suite of financial wellness solutions, enabling employers to provide their employees student loan and college savings benefits. Gradifi solutions are part of the Morgan Stanley at Work solutions.

Content and services available to non-US participants may be different than those available to US participants.

This is not an offer to sell or a solicitation of an offer to buy securities, products or services, by any person or entity in any jurisdiction or country where such distribution or use would be contrary to law or regulation.

The laws, regulations, and rulings addressed by the products, services, and publications offered by E\*TRADE Financial Corporate Services, Inc. and its affiliates are subject to various interpretations and frequent change. E\*TRADE Financial Corporate Services, Inc. and its affiliates do not warrant these products, services, and publications against different interpretations or subsequent changes of laws, regulations, and rulings.